IIS COMPLIANCE PRINCIPLES

IIS is committed to implementing these Compliance Principles throughout the organization.

1.0   INTEGRITY

IIS operates in a professional, independent and impartial manner in all its activities. IIS carries out its work honestly and does not tolerate any deviation from its approved methods and procedures.

Where approved test methods make provision for tolerances in results, IIS ensures that such tolerances are not abused to alter the actual test findings.

IIS shall report data, test results and other material facts in good faith and does not improperly change them, and only issue reports and certificates that correctly present the actual findings, professional opinions or results obtained.

2.0   CONFLICTS OF INTEREST

IIS shall:

2.1   avoid conflicts of interest with any related entity in which it has a financial or commercial interest and to which it is required to provide services.

2.2.   avoid conflicts of interest or undue influence between its companies and/or divisions engaged in different activities but may be providing services either the same client or each other.

2.3   ensure that its employees avoid conflicts of interest with the activities of IIS.

3.0   CONFIDENTIALITY AND DATA PROTECTION

IIS shall respect the confidentiality and privacy of client's information and ensure processes are in place to adequately protect such information.

4.0   ANTI-BRIBERY

IIS strictly prohibits the offer or acceptance of a bribe in any form, including kickbacks on any portion of a contract payment.

IIS shall prohibit the use of any routes or channels for provision of improper benefits to, or receipt of improper benefits from, customers, agents, contractors, suppliers, employees of any such party or government officials.

5.0 FAIR BUSINESS CONDUCT

IIS shall only present and conducts itself with the highest standards of business ethics and integrity, and shall not do anything which would bring its reputation or the reputation of TIC Council or the TIC industry, into disrepute.

6.0 HEALTH AND SAFETY

IIS shall implement adequate training and procedures to protect the health and safety of employees, customers, and third parties and shall monitor incidents with the view of minimizing risks in the course of business operations.

7.0 FAIR LABOR

IIS is fully aware of its social responsibility for its employees and the people, communities and environment in which it works and respects human rights.

Managing Director

Integrated Inspection & Surveying

1st May, 2019